



Position Description: College Advisor for Scholars to College

Organizational Summary: Quality educational experiences are essential to preparing students for the future, yet systemic barriers create pronounced disparities in educational opportunities and outcomes. The Emily Krzyzewski Center, a nonprofit organization in Durham, North Carolina, implements four distinct programs designed to build on the academic, career, and leadership potential of students who are traditionally underrepresented in higher education. Collectively, our programs serve students from elementary school through college and equip them with the skills necessary to successfully complete higher education, connect to promising careers, and become agents of change within their communities. We amplify our efforts through partnerships with our local school district, community-based organizations, and universities.

Program Description: Scholars to College is a free, four-year college readiness program that assists academically-focused students in grades 9-12 who face systemic barriers to equitable educational outcomes. The goal of Scholars to College is to help students navigate barriers and acquire the knowledge, skills, and resources that promote college readiness and success. Students are supported by a College Readiness Counselor who coordinates and implements a comprehensive array of services designed to support each scholar's holistic development while enhancing their academic profile and leadership skills. Scholars to College aims to prevent students from undermatching when selecting a college or university while simultaneously supporting students and their families in selecting the college or university that best meets their academic, social, personal, and financial needs.

Job Title: College Advisor

Job Goal: Under the direct supervision of the Director of College Readiness, facilitate structured and individualized advising sessions that: 1) empower Emily K staff to provide college-access support to students; and 2) provide students with information to make educated decisions about college candidacy and the admissions process.

Qualifications:

- Proficiency with Microsoft Word, Google Suite, and Google Classroom
- History of successful work in the field of secondary or higher education, communications, or related and relevant field
- Commitment to serving low-income high school students and families at a high level
- Experience supporting students to successfully apply to colleges and universities, including highly selective institutions
- Demonstrated ability to work independently and collaborate effectively within a systematic program approach
- Evidence of ability to quickly build rapport with high school students from a diversity of backgrounds

Primary Responsibility Areas:

In collaboration with Emily Krzyzewski Center staff:

- Coordinate the college admissions and financial aid process with students including: college lists and deadlines, testing schedules, fly-in recommendations, and major scholarship deadlines
- Work with students during Curriculum Night, each Monday from 6:00 to 8:00 p.m. from September

through May at the Emily K Center plus an additional six hours per week through virtual and face-to-face meetings

- Meet with Center staff on a defined schedule for planning, tracking, and review purposes
- Facilitate meetings to provide individualized college candidacy and college access information to the students, families, and their full-time College Readiness Counselor
- Assist in the process of college essay revision and editing. This may include a combination of virtual, digital, and face-to-face support modalities with an assigned caseload of approximately ten students
- Meet with Center staff on a defined schedule for planning, tracking, and review purposes
- Provide summative, systematized reports in data management system as follow-up to the weekly advising sessions
- Maintain student records and communication with Center staff in accordance with program expectations
- Guide students and families through the college decision and enrollment process

Term of Service: Nine month commitment, September to May. Approximately six hours per week, including two on-site, evening hours weekly plus six hours each week dedicated to individualized support, follow-up, and documentation.

Compensation: \$5,400 stipend via semi-monthly payments

To Apply: Submit cover letter and résumé electronically to Nikole Nickerson at jobs@emilyk.org with position title in the subject line. Applications will be reviewed on a rolling basis with preference given to applications received by May 1, 2023. For more information visit www.emilyk.org.